## **Responsibilities of the Facilitator**

A PLC facilitator’s primary role is to increase and maintain the social capital in his or her teacher team. If team members are engaging in quality interactions focused on teaching and learning, then their students’ achievements will improve. This job comes with many other responsibilities, including:

1. Guiding the team through the steps of protocols.
2. Asking thought-provoking questions that challenge conventional thinking and push the discussion to a deeper level.
3. Promoting and modeling honesty and respect in discussions.
4. Ensuring that all voices are heard.
5. Maintaining team members’ emotional safety during discussions.
6. Keeping the team focused and moving it forward when it’s stuck.
7. Mediating disagreements and helping the team navigate the sometimes turbulent waters of interpersonal dynamics.
8. Being able to step back, particularly when being emotionally drawn into a problematic group.
9. Working for the good of the team.